



MINUTES

Wednesday, February 8, 2006

8:30 a.m. – 10:30 a.m.

Missouri Department of Transportation, Creek Trail Drive

The February 8, 2006 meeting was called to order at 8:30 a.m. by Co-Chairs Micki Knudsen and Les Balty.

Agenda Items

Deferred Compensation Transition – Allen Scott, OA

Allen discussed the new deferred compensation contract with CitiStreet. Effective June 1, 2006, CitiStreet will become the new third party administrator. CitiStreet will be mailing an oversized postcard to employees to introduce their company and to give out information regarding their company. Seminars for employees and HR/Payroll staff will be scheduled this summer. He stated that the new contract includes more options, more flexibility, and will be very automated. There will be seven representatives statewide, with two in Jefferson City. Employees who are already in the deferred compensation plan will not have to reenroll. Fixed accounts will be moved automatically. CitiStreet has only one fixed account – ING. As far as the mutual funds, they will not be affected. The 30 mutual funds will stay the same, plus CitiStreet has more mutual funds to choose from and the stock exchange will be also available.

SAM II Update – Vandee DeVore, OA

Vandee reminded everyone to make sure they work with their financial people with any reorganization codes their agency might have. If your agency has any reorganizations, please let Norma Wieberg know.

OA Update – Bruce Prenger, OA*

Bruce stated that effective February 1, OA Personnel is split into two areas instead of four. The Employee Services area will be headed by Doug Smentkowski, and the Pay, Leave & Reporting area will be headed by Gary Fogelbach. In Chester White's absence, Gary Fogelbach will serve as the O.A. Personnel Deputy Director.

Other Announcements*

Micki spoke about a pilot incentive program for MoDOT employees starting April 1, 2006, which is called "Performance Plus." This program provides up to \$2000 in cash incentives per year to about 550 eligible employees for meeting a certain goal.

Les and Micki reminded everyone that a new SHRMC co-chair needs to be named for the new year, which starts in May. Les will be staying on as one of the co-chairs for another year.

To provide a forum to State human resource managers for coordinating, reviewing, and recommending effective statewide human management systems; and to enhance the climate for motivation and development of State government human resources to best serve the citizens of Missouri.

Next SHRMC Meeting: March 8, 2006, 8:30 a.m.

Location: MoDOT, 1320 Creek Trail Drive, Conference Room I-70

Meeting adjourned.

***THE HANDOUTS FOR THESE TOPICS ARE BELOW.**